

District Profile

Akron Central School is located in the charming village of Akron, New York, in the northeast corner of Erie County. The village is situated within the Town of Newstead, which is celebrating its bicentennial in 2023. The footprint of the district is expansive, encompassing nearly 90 square miles with a population of approximately 11,000 residents, including families from two neighboring counties. The Tonawanda Indian Reservation is located adjacent to district boundaries. Native American children have attended Akron Central School since the 1930's.

Akron is only a 45-minute drive to Western New York's major cultural or sporting event venues, or any of the three bridges to Ontario, Canada.

The school campus is nestled below an escarpment on just over 70 acres of land. One building houses all students from Universal Pre-K to Grade 12, with the High School, Middle School, and Elementary School in separate regions of the building, and a shared auditorium and fine arts classrooms front and center. The transportation facility, with 38 buses in the fleet, is situated behind the main building.

The village itself has much to offer: century-old homes, which are neat and well cared for, a beautiful county park as well as a bustling town park, and a nice blend of small and large businesses, scattered throughout. A large industrial complex, housing major industries of regional and national renown, is located within the village, employing over 1000 people. Akron Central enjoys a long and proud history of community, business, and industrial support.

The school district is a considerable employer of local residents with over 300 full and part-time instructional and non-instructional personnel.

The socio-economic status is similar to that found in most suburban, semi-rural communities in Western New York.

Community aspirations for education are expressed by the composition of its Board of Education. The Akron Board is supportive of the school's administration, faculty, and support personnel, while still maintaining cost efficiency.

Cost expenditures for the district compare favorably to those of districts of similar size in Western New York. The Board of Education operates on the principle that a small school district should offer a sound education program by attracting superior educators and teachers and paying them competitive salaries.

Employees:

Professional/Instructional	190
Non-Instructional	122

Student Enrollment:

Universal Pre-K Program	66
Elementary School K-5	559
Middle School 6-8	299
High School 9-12	423

Financial Data:

2023-24 Budget	\$36,211,866
True Value – 7 Towns Combined	\$1,124,620,570
Building Aid Ratio	82.5%
Tax Rate on True Value	\$10.282977 per \$1000
Tax Levy Cap	16.18%
Tax Levy Increase	1%

Mission Statement

The mission of the Akron Central School District, a learning-centered community dedicated to the dreams of our students, is to ensure that each student realizes his or her unique human potential and contributes positively to society, through a system characterized by:

- Valuing the unique gifts and dreams of each person
- Developing all dimensions of each human being
- Advancing the knowledge, skills, and wisdom of each student
- Nurturing and respecting the dignity of each human being
- Cooperatively working to continuously create new realities

School-Community Organizations

Akron Parent-Teacher Association
Akron Music Parents Association
Akron Rotary Interact Club
Akron-Newstead Recreation

Board of Education

Mr. Erik M. Polkowski, President (term expires 2024)
Mr. Phillip P. Kenline, Vice President (term expires 2024)
Mr. Ryan Allen (term expires 2025)
Mrs. Heather Cayea (term expires 2025)
Mr. Joseph Cena (term expires 2026)
Mrs. Stephanie Coffta (term expires 2026)
Mrs. Kristy Pingitore (term expires 2025)



Akron Central School District

invites qualified candidates to
apply for the position of

SUPERINTENDENT OF SCHOOLS



47 Bloomingdale Avenue
Akron, New York 14001
www.akronschools.org

Invitation to Apply

The Board of Education of the Akron Central School District is accepting applications for the position of Superintendent of Schools. The Board has engaged the services of the educational consulting firm of Castallo and Silky to assist with the search process. Interested individuals are invited to submit a letter of interest, resume, application, professional placement file and/or three current letters of recommendation, and NYS SDA/SDL certification.

The application may be accessed by going to www.castalloandsilky.com and clicking on Forms and Documentation.

Please mail application materials to:

Mr. Alan D. Pole, Educational Consultant
c/o Castallo & Silky
4514 Whistler Circle
Manlius, NY 13104
Email: polead@yahoo.com

Please contact Mr. Pole at (607)427-9681 with any questions related to the search. All communications related to this search will be handled through the consultant. Applicants are requested not to contact any member of the Board of Education.

The Akron Central School District offers employment without regard to age, race, religion, color, national origin, gender, marital status, veteran status, or disability.



Selection Timeline

September 23, 2023 - Deadline for submission of application and all supporting materials

November 2023 - First round candidate interviews

December 2023 - Finalist candidate interviews

January 2024 - Appointment of new Superintendent

March 1, 2024 - Anticipated start date

Candidate Qualifications

The Akron Central School District is seeking an experienced educational leader committed to leading the district in continued attainment of excellence. The following qualifications and characteristics have been identified as vital for the new Superintendent:

- Possesses a valid New York State certificate as a School District Administrator or School District Leader
- Primarily and passionately focuses on student learning and achievement, making decisions that are in the students' best interests
- Exudes confidence rather than arrogance; not unduly swayed by internal or external forces and who can be aggressive when appropriate
- Possesses strong leadership skills and empowers others
- Believes in educating the whole child; one who will strive to provide such in core curricula, including music and fine arts, and through co-curricular opportunities including athletics
- Possesses an approachable, welcoming, outgoing, and empathetic demeanor
- Behaves in an open-minded, fair, trustworthy, and patient manner, and who is genuinely respectful of others
- Practices transparency, communicates with clarity, and actively listens to others
- Is interested in becoming an active member of the Akron community

Terms of Employment

The Board of Education will offer a three-year contract with renewals contingent upon successful performance evaluations. An initial salary range of \$170,000 - \$185,000, commensurate with experience, will be offered to the successful candidate. Residency in the area is preferred in order to allow for the Superintendent's active participation in school and community events.



District Highlights



- The design phase of the \$29.8 million dollar Capital Improvement Project is currently in progress with submission for State Education Department review set for December. Construction on the new multi-sport turf field stadium, transportation facility addition, and building-wide renovations begin in Spring 2024 with completion expected in time for the Fall 2026 sports season.
- The Tigers participate in nineteen sports including a new Flag Football team for girls, plus Unified Bowling and Basketball. In 2022-23, 19 of 22 varsity teams were named NYSPHSAA Scholar Athlete Teams, and 8 were named Niagara-Orleans League Champions!
- Akron Schools has been named a "Best Communities for Music Education" by the NAMM Foundation for eleven years running! Our outstanding music program features many unique performances including Prism and Cabaret concerts, the "Light Up Akron" holiday parade with the Santa's Helpers' Band, and a yearly Middle and High School musical production.
- Akron High School has been recognized for its initiative to make Personal Finance class a requirement for graduation. The school also hosted a visit with financial literacy advocates from the Office of the NYS Comptroller, with local business and school leadership, and was the first school in NYS to participate in the Financial Literacy Fair presented by Bank on Buffalo, a division of CNB Bank.
- Service Learning and Character Education is an important part of our school culture with students actively participating in service projects, food and personal hygiene supply drives, and other collaborations that demonstrate respect, responsibility, caring, and citizenship.
- Our Middle and High School technology classes find success competing in area "Tech Wars" with other schools. Programming robots, learning about high-tech sustainable farming while growing foods in aeroponic garden towers, and building model cantilevered bridges are examples of hands-on projects.